

# New Bethany Ministries

## Code of Ethics

Approved by the Board of Directors on

July 16, 2008

New Bethany Ministries (NBM) requires its officers, directors and employees to act in accordance with the highest standards of personal and professional integrity in all aspects of their activities, to comply with all applicable laws, rules, regulations and professional standards, to deter wrongdoing and to abide by all applicable policies and procedures of the organization.

Since fairness and equity must pervade all the actions of NBM and those individuals associated with the organization, each officer, director, employee or agent of NBM shall:

1. Engage in and promote honest and ethical conduct.
2. Avoid conflicts of interest and any material transaction or relationship that reasonably could give rise to such a conflict.
3. Respect the confidentiality of information acquired in the course of his/her duties.
4. Provide colleagues with information that is accurate, complete, objective, relevant, timely and understandable.
5. Comply with all applicable laws, rules and regulations of federal, state and local governments.
6. Promptly report any violation of this Code of Ethics to the designated Compliance office, the Executive Director, the Chairperson of the Audit Committee or the Chairperson of the Board of Directors.
7. Not retaliate in any manner against any person, who, in good faith, reports an alleged violation of NBM's policies, procedures, this code or law.
8. Act in good faith, with due care, competence and diligence in a manner such person believes to be in the best interests of the organization.
9. Assure the responsible use and control of all assets, resources and information in possession of NBM.